

Proposed Ordinance

AN ORDINANCE STRENGTHENING THE MANPOWER SKILLS TRAINING CENTER, UNDER THE METRO PESO, INSTITUTING ITS MANDATE TO IMPLEMENT COMMUNITY-BASED TRAININGS FOR ENTERPRISE DEVELOPMENT IN THE CITY OF NAGA.

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Explanatory Note

With a looming global recession, post-pandemic, and the continuing rise of prices of basic commodities brought about by inflation, the City Government of Naga must strengthen its efforts to promote self-sufficiency, most especially in least economically resilient communities, by the creation of livelihood opportunities resulting from community-based trainings, to be implemented in partnership with TESDA, for the development of enterprises.

Community-based Trainings is one of the four training modalities of TESDA primarily addressed to the poor and marginalized groups, those who cannot access, or are not accessible by formal training provisions. It is intended to address the specific needs of a community through area-based and demand-driven tech-voc education and training.

While City Ordinance 1998-071, which established the Metro PESO, had already mandated the upgrading of manpower under the technical supervision of TESDA, the lack of resources, personnel and clear guidelines for its sustainable operations had resulted to the difficulty in the implementation of its programs.

Be it, therefore, ordained by the Sangguniang Panlungsod of Naga, in session assembled, that:

SECTION 1. TITLE - For brevity, this ordinance shall also be known as the “*Naga City CBTED Ordinance*”.

SECTION 2. PURPOSE - This ordinance aims to operationalize the Manpower Skills Training Center of the Metro PESO by the institutionalization of Community-Based Trainings, in partnership with TESDA, as mandated under Section 6-4 of City Ordinance 1998-071.

SECTION 3. LEGAL BASIS - In accordance with the Technical Education and Skills Development Act of 1994 which maintained the intention of devolving some of the Agency’s functions to LGUs. The law, specifically Sec. 11 of R.A. 7796 IRR, states that in establishing the delivery system for quality education and skills development opportunities, TESDA shall:

“formulate, implement and finance a specific plan to develop the capability of local government units to assume ultimately the responsibility for effectively providing community-based technical education and skills development opportunities.”

SECTION 4. INSTITUTING THE CBTED METHODOLOGY. The Manpower Skills Training Center shall be the primary office responsible in the implementation of community-based trainings for enterprise development in specified communities in the City of Naga, particularly through the following:

- a) Local and Training Planning Phase
 - i. Recommend project sites, qualified instructors, effective ways and strategies to promote and disseminate information on training programs, venue in the conduct of training programs and coordination with the 27 barangays of Naga City;
 - ii. Spearhead the gathering of data/information needed for the development of the community profile;
 - iii. Prepare feasibility studies to provide relevant advice on the technical, market and financial opportunities identified through surveys;
 - iv. Undertake/provide post-training support services according to each trainee’s area of expertise.
- b) Training Delivery Phase
 - i. Facilitate the preparation of resource materials and other inputs for the conduct of training program; and
 - ii. Monitor the conduct and progress of the training program.
- c) Post-Training Phase
 - i. Assist in the access of beneficiaries to credit/lending facilities, product packaging, marketing and other technical assistance;
 - ii. Monitor the post-training status/progress of program beneficiaries; and
 - iii. Motivate and provide guidance on the skills training program.

SECTION 5. CREATION OF PLANTILLA POSITION FOR THE COMMUNITY TRAINING AND EMPLOYMENT COORDINATOR. The plantilla position of Supervising Manpower Development Officer with Salary Grade 22 (SG-22) is hereby created to act as division head of the Manpower Skills Training Center under the Metro PESO, with the following duties and functions:

- a) Act as the focal person in the implementation of community-based trainings in identified communities in Naga for the development of local enterprises;

- b) Coordinate with TESDA in the planning, organizing, and managing of projects to be implemented under the CBTED Methodology, as well as the monitoring thereof;
- c) Prepare the annual investment program of the Manpower Skills Training Center for consolidation by the Metro PESO Department Head as basis of the budget proposal to be submitted to the Chief Executive;
- d) Initiate consultations with various sectors, such as the business community, barangays, NGOs and other civic groups in coming up with enterprise ideas with skills development as the entry point in the creation of livelihood;
- e) Evaluate and recommend partnerships with the private sector to the Local Chief Executive and the Sangguniang Panlungsod of Naga for the necessary authority to enter into such agreements;
- f) Submit advice and suggestions for improvement of the CBTED program to the City Mayor and the Sangguniang Panlungsod of Naga, including the submission of an annual accomplishment report.

SECTION 7. MEMORANDUM OF AGREEMENT WITH THE TESDA. For the effective implementation of the CBTED Programs in the City of Naga, the City Mayor is hereby authorized to enter into a Memorandum of Agreement with the Technical Education and Skills Development Authority, subject to the ratification by the Sangguniang Panlungsod.

SECTION 8. FUNDING. Funds needed for the implementation of the provisions of this ordinance shall be incorporated in the Annual Budget under the Metro PESO based on the submitted investment program of the Manpower Skills Training Center.

SECTION 9. SEPARABILITY CLAUSE. Any provision or portion of this ordinance found to be in violation of the Constitution or declared invalid by a competent court, shall not affect the validity and effectivity of the other provisions hereof.

SECTION 10. REPEALING CLAUSE. All ordinances, executive issuances, rules and regulations or parts thereof, which are inconsistent or in conflict with the provisions of this Ordinance, are hereby repealed and/or modified accordingly.

SECTION 11. EFFECTIVITY. This ordinance shall take effect immediately upon its approval and publication.

Enacted: _____